

## Cumbria Music Service (the lead organisation for Cumbria Music Education Hub)

### Safeguarding Policy Statement

Cumbria Music Service as the lead organisation of Cumbria Music Education Hub (CMEH) is committed to ensuring a safe environment for all its service users.

#### Introduction

'Safeguarding' relates to the protection of children and young people. Safeguarding legislation requires policy procedure and preventative measures to be in place to protect children and young people from risk of harm.

Safeguarding of both children and young people is of paramount importance and Cumbria Music Service seeks to ensure that a safe learning environment is available to all service users. Cumbria Music Service, as part of Cumbria County Council, People (Education & Skills) will follow the Cumbria Safeguarding Children Partnership (CSCP) policies and procedures, including those related to the governments PREVENT strategy.

#### The purpose of this policy statement is:

- To protect children and young people who are in receipt of services from Cumbria Music Service and CMEH delivery partners from harm.
- To provide staff, as well as children and young people, with the overarching principles that guide our approach to child protection.

#### We believe that:

- Children and young people should never experience abuse of any kind
- We have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

#### We recognise that:

- The welfare of children is paramount in all the work we do and in all the decisions we take
- All children, regardless of age, disability, gender reassignment, race, religion or belief, sex or sexual orientation have an equal right to protection from all types of harm or abuse
- Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs and other issues
- Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare

**We will seek to keep children and young people safe by:**

- Valuing, listening to and respecting them
- Appointing a nominated child protection lead for all our activities
- Adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for staff
- Developing and implementing an effective online safety policy and related procedures
- Providing effective management for staff through supervision, support, training and quality assurance measures so that all staff know about and follow our policies, procedures and behaviour codes confidently and competently
- Recruiting and selecting staff safely, ensuring all necessary checks are made
- Recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- Making sure that children and young people know where to go for help if they have a concern
- Using our safeguarding and child protection procedures as set out in the Cumbria Safeguarding Children Partnership policies to share concerns about any child or young person
- Using our Cumbria Safeguarding Children Partnership procedures to manage any allegations against staff appropriately
- Ensuring that we provide a safe physical environment for our children, young people and staff by applying health and safety measures in accordance with the law and regulatory guidance
- Building a safeguarding culture where staff, children and young people treat each other with respect and are comfortable about sharing concerns

**Date: March 2020**

**Review Date: March 2021 (YH)**